FOR VISITORS TO KISIMUL SITES

# Promoting a respectful environment during your visit

What we expect from everyone who visits us

Thank you for visiting **ALL KISIMUL SITES**. At Kisimul, everyone is entitled to feel safe, respected and supported. Please take a moment to read what we expect from visitors while you are on our premises.

## Respectful interactions

Please treat our colleagues, the people we support and other visitors with courtesy and respect. Avoid any comments, gestures or actions that could be seen as harassment or inappropriate behaviour.

## Professional conduct

Please keep a professional manner at all times, and keep conversations in line with the purpose of your visit.

## Reporting concerns

If you see or experience anything that makes you uncomfortable, tell a member of our team straight away. We will deal with it promptly and confidentially.

## Zero tolerance for harassment

We do not tolerate harassment of any kind, including sexual harassment. Anyone who behaves inappropriately will be asked to leave, and may be banned from future visits or face further action.

## Questions about these expectations?

Please contact reception or the people team – employeerelations@kisimul.co.uk. We are happy to help.

Thank you for helping us keeping KISIMUL SERVICES safe and respectful place for everyone. We look forward to welcoming you.

Be Yourself | Grow Together | Think Forward